

## IMS POLICY (Integrated Management System)

|ISO -9001:2015 | 14001:2015 | 45001:2018 |

We at, "BVG India Ltd.", are committed to deliver innovative, cost effective & quality services related to integrated services & facility management through sincere team of our employees.

We are also committed towards continual improvement of the quality services & customer satisfaction through regular training & development of our employees.

Our ultimate goal is to ensure Quality, Environment, Health & Safety Management with an environment friendly approach towards our society.

## To accomplish this objective, we are committed to -

- Identify customer requirements & expectations toward ensuring their satisfaction.
- Establish, comply & improve quality, environment, occupational health & safety performance on continual basis through setting & reviewing objectives, targets & programs with an effective monitoring of the systems.
- Institutionalising systems & processes, providing efficient leadership to all teams, developing trained & intellectual teams, encouraging them to keep up with the latest technology.
- Ensure a work environment that supports all employees in their efforts to achieve desired quality & integrate environmental approach as an essential part of our every aspect of our business.
- Prevention of pollution & minimise the consumption of natural resources to focal for clean & green environment.
- Promote energy efficient management system by recycling of waste & adopting environmental friendly methods & processes.
- Committing to comply with applicable legal & other requirements of Quality, Environment & Occupational Health & Safety Management & to continually improve the effectiveness of the Integrated Management System.
- Providing a healthy & safety environment for all employees & preventing any illness or Injury on the job.
- Enhance Quality, Environment, Health & Safety management awareness & its benefits among employees, major suppliers, contractors, customers, other interested parties & maintain a highly motivated workforce for effective implementation & maintenance of integrated management system.

We at BVG India believe that the people, who contribute with their work to our culture & business results, are the most important asset to the company. Therefore, we devote all the attention to protect employees & stakeholders involved with the company.

The policy has been communicated to all the employees of BVG India Ltd. & shall be made available to the public & all interested parties.

H.R. Gaikwad

Chairman & Managing Director